

Meeting Called to Order

COASTAL HEALTH & WELLNESS

GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

AGENDA Thursday, September 7, 2017 – 12:00 PM

CONSENT AGENDA: ALL ITEMS MARKED WITH A SINGLE ASTERICK (*) ARE PART OF THE CONSENT AGENDA AND REQUIRE NO DELIBERATION BY THE GOVERNING BOARD. ANY BOARD MEMBER MAY REMOVE AN ITEM FROM THIS AGENDA TO BE CONSIDERED SEPARATELY.

PROCEED TO BOTTOM OF THIS DOCUMENT FOR APPEARANCE & EXECUTIVE SESSION GUIDELINES

In accordance with the provisions of the Americans with Disabilities Act (ADA), persons in need of a special accommodation to participate in this proceeding shall, within three (3) days prior to any proceeding contact the Administrative Office at 9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City 77591 (409) 949-3406.

ANY MEMBERS NEEDING TO BE REACHED DURING THE MEETING MAY BE CONTACTED AT 409-938-2288

REGULARLY SCHEDULED MEETING

*Item #1 Agenda *Item #2ACTION Excused Absence(s) *Item #4ACTION Annual Policy/Plan Review Sliding Fee Schedule Policy *Item #5.....Informational Report HRSA Notice of Award Quality Improvement (QI) One Time Grant Supplement Funding in the amount of \$26,612 Item #6..... Executive Report Item #7ACTION Consider for Approval Financial Committee Report July 2017 Item #8ACTION Consider for Approval Quarterly Access to Care Item #9ACTION Consider for Approval Quarterly Customer Service Survey Item #10ACTION Consider for Approval the Denture Fee Schedule Recommendations Item #13 Update on Strategic Health Plan Goals

Adjournment

Tentative Next Meeting: September 28, 2017

Appearances before Governing Board

A citizen desiring to make comment to the Board shall submit a written request to the Executive Director by noon on the Thursday preceding the Thursday Board meeting. A statement of the nature of the matter to be considered shall accompany the request. The Executive Director shall include the requested appearance on the agenda, and the person shall be heard if he or she appears.

Executive Sessions

When listed, an Executive Session may be held by the Governing Board in accordance with the Texas Open Meetings Act. An Executive Session is authorized under the Open Meetings Act pursuant to one or more the following exceptions: Tex. Gov't Code §§ 551.071 (consultation with attorney), 551.072 (deliberation regarding real property), 551.073 (deliberation regarding a prospective gift or donation), 551.074 (personnel matters), 551.0745 (personnel matters affecting Coastal Health & Wellness advisory body), 551.076 (deliberation regarding security devices or security audits), and/or 551.087 (deliberations regarding economic development negotiations). The Presiding Officer of the Governing Board shall announce the basis for the Executive Session prior to recessing into Executive Session. The Governing Board may only enter into Executive Session if such action is specifically noted on the posted agenda.

The Galveston County Health District's Boardroom is wheelchair accessible. Persons with disabilities who plan to attend this meeting and who may need accommodations, auxiliary aids, or services such as interpreters, readers, or large print are requested to contact GCHD's Compliance Officer at 409-938-2213, or via e-mail at rmosquera@gchd.org at least 48 hours prior to the meeting so that appropriate arrangements can be made.

GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board August 2017 Item #2 Excused Absence

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GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board
August 2017
Item #3
Consider for Approval July 27, 2017 Minutes

Coastal Health & Wellness Governing Board Meeting July 27, 2017

Board Members

Present: Staff:

Dr. Howard Kathy Barroso, GCHD CEO Mary McClure, Interim Executive Director Jose Boix Pisa Ring Dr. Foster Jav Holland Richard Mosquera Dr. Alhassan David Delac Scott Packard Andrea Cortinas Dorothy Goodman Tiffany Carlson Mary Orange Virginia Valentino Laura Walker Sandra Cuellar Mario Hernandez Mario Acosta Tikeshia Thompson Rollins

Miroslava Bustamante Anthony Hernandez

Excused Absence: Unexcused Absence:

*Approval of Consent Agenda

Upon a motion by Virginia Valentino, seconded by Dorothy Goodman, Consent Agenda items one through seven were unanimously approved with the exception of removing the Employee Leave Policy from item #4.

 Dr. Howard, Board Chair asked that the Employee Leave Policy be looked at after the Executive Session.

Item #8 EXECUTIVE SESSION

The Governing Board will enter into Executive Session as permitted under the Open Meetings Act, Chapter 551 of the Texas Government Code, pursuant to Section 551.074 of the Government Code, Personnel Matters: to deliberate the appointment, employment, evaluation, reassignment, or duties of a public employee; specifically, the Interim Executive Director.

Item #9 Reconvene Regular open Meeting

Reconvene to regular meeting at 12:24

Item #10 Possible Action from Executive Session

Dr. Howard, Board Chair, asked the Board was there any action from the Executive Session. Jay Holland, made a motion to set the November 2017 Board meeting to determine the status of the Interim Executive Director, second by Virginia Valentino, the consideration was unanimously approved by the Board.

Employee Leave Policy

Dr. Howard, Board Chair, informed the Board that there are questions regarding the leave policy.

• Kathy Barroso, GCHD Chief Executive Officer, informed the Governing Board that the United Board of Health main focus for making changes to the policy was to ensure that all employees take the leave that they accumulate and to reduce the amount of carry over.

- Sandra Cuellar, HR Manager, informed the Board for this first year all employees with over 80 hours of leave will be paid out in January 2018, however moving forward all employees will need to take their time over 80 hours or lose it.
- Jay Holland, requested that the Board be informed of any other policy changes ahead of time so
 that the Governing Board could have some input in the changes.
- Jose Boix, asked that the policies that are approved by the UBoH be placed on the Governing Board agenda as an informational item and not for approval.
- Dr. Howard, Board Chair, asked if the employees with excessive leave will be paid out and how
 much would that be coming out of the budget. Mary McClure informed the Board that the amount
 for pay out in January will be about \$53,000.
- Dr. Howard, Board Chair, requested a leave policy committee and has appointed Jose Boix, Jay Holland, Miroslava Bustamante, Dorothy Goodman, Mario Hernandez, and Mary McClure.

Dr. Howard, Board Chair, requested to table the leave policy. Upon a motion made by Dorothy Goodman, seconded by Jose Boix, the consideration was unanimously approved by the Board.

Item #11 Executive Report

Mary McClure, Interim Executive Director/Business Director, presented the July 2017 Executive Report to the Board.

Item #12 Consider for Approval Financial Committee Report June 2017

Andrea Cortinas, Controller, asked the Board to consider for approval financial committee report for June 2017. Andrea informed the Board that the MTD increase in Fund Balance of \$74,362. Revenues were \$42,732 lower than budgeted this month. MTD revenues related to Private Insurance and Contract Revenue were higher than budgeted while revenues from Self Pay, Medicare, and Medicaid were lower than budgeted. Andrea also pointed out YTD revenues were \$190,806 lower than budgeted due to lower Title V, Self-Pay, Medicare, and Medicaid revenue. Expenses were \$117,094 lower than budgeted this month, and \$304,933 lower than budgeted YTD due mostly to savings in personnel. YTD increase in fund balance of \$114,127. Total fund balance \$4,330,308 as of 6/30/17. Upon a motion made by Jay Holland, seconded by Mario Hernandez, the consideration was unanimously approved by the Board.

<u>Item#13 Quarterly Visits and Analysis Report Including Breakdown Payor Source for Recent New Patients</u>

Kathy Barroso, GCHD Chief Executive Officer, presented to the Board the quarterly visits and analysis report including breakdown payor source for recent new patients. Kathy informed the Board in the month of June we were in total 7% more visits than what we had June 2016. As for an average in comparison to last year we are still about 1% down. The payor mix is about the same but we are seeing a little increase in private insurance in comparison to last year. YTD total medical visits are up, dental and counseling visits are down also there is a 1% change in the unduplicated users. The percentage of net charges collected is down 5% this year from last year. Net revenue has remain the same from last year. The percent of gross self pay collected and percent of net self pay charges are down in comparison to last year. Upon a motion made by Jay Holland, seconded by Dorothy Goodman, the consideration was unanimously approved by the Board.

Item#14 Consider for Approval Quarterly Compliance Report

Richard Mosquera, Director of Compliance and Contracts, asked the Board to consider for approval quarterly compliance report. Upon a motion made by Dorothy Goodman, seconded by Miroslava Bustamante, the consideration was unanimously approved by the Board.

<u>Item#15 Consider for Approval Nominee Victoria Dougharty, to fill Consumer Representative</u> Vacancy

Jay Holland, asked the Board to consider for approval nominee Victoria Dougharty, to fill consumer representative vacancy. Upon a motion made by Mario Hernandez, seconded by Miroslava Bustamante, the consideration was unanimously approved by the Board.

<u>Item#16 Consider for Approval Promotional Items from 1115 Waiver Funds in the Amount of \$10,975.41</u>

Mary McClure, Interim Executive Director/Business Director, asked the Board to consider for approval promotional items from 1115 waiver funds in the amount of \$10,975.41. Upon a motion made Virginia Valentino, seconded by Dorothy Goodman, the consideration was unanimously approved by the Board.

<u>Item#17 Review Final Health Center Program Site Visit Report and HRSA Notice of Grant Award with Program Specifics Conditions based on HRSA Site Visit</u>

Kathy Barroso, GCHD Chief Executive Officer, informed the Board that there is a time frame related to the HRSA visit and it's under the terms and conditions on the HRSA grant award letter. Also, a response is needed by September 2017.

Item#18 Update on Strategic Health Plan

Dr. Howard, Board Chair, asked that the update on strategic health plan be tabled until the next meeting.

Adjournment

A motion to adjourn was made by Dorothy Goodman, seconded by Virginia Valentino. The Board adjourned at 1:12 p.m.

Secretary Treasurer

Date

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Health & Wellness GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board August 2017 Item #4 Annual Policy/Plan Review

- Sliding Fee Schedule Policy



-Approved 09/07/2017 By: CHW Governing Board -Effective 08/28/2015 -Reviewed 09/07/2017

Coastal Health & Wellness Sliding Fee Schedule Policy

Purpose

This policy applies to operations in the Coastal Health & Wellness Clinics and all Coastal Health & Wellness employees.

Definitions

- FPG Federal Poverty Guidelines
- SFDS Sliding Fee Discount Schedule
- Family Member (size) Family members who are considered for the eligibility criteria for Sliding fee program include the following individuals who live in the same household:
 - o Patient
 - Spouse (including same sex marriage recognized by U.S. Jurisdiction)
 - o Children up to age 18 or up to age 21 if a high school or college student
 - o Elderly patients that are dependent on their children for support and are claimed as a dependent on their income taxes will be placed on a sliding fee level based on the income of their children.
- Income It is CHW's policy to use the Census Bureau's standard definition of income which
 is as follows:
 - Includes earnings, unemployment compensation, workers' compensation, Social Security, Supplemental Security Income, public assistance, veterans' payments, survivor benefits, pension or retirement income, interest, dividends, rents, royalties, income from estates, trusts, educational assistance, alimony, child support, assistance from outside the household, and other miscellaneous sources.
 - Noncash benefits (such as food stamps and housing subsidies) do not count.
 - Before taxes.
 - o Excludes capital gains or losses.
 - o If a person lives with a family, add up the income of all family members. (Non-relatives, such as housemates, do not count.)

Policy

It is the policy of Coastal Health & Wellness (CHW) to assure that no patient will be denied health care services due to an individual's inability to pay for such services. To accomplish this goal CHW has developed a Sliding Fee Program (SFP) in accordance with the guidelines and requirements of HRSA Policy Information Notice (PIN) 2014-02.

Procedure

A. Sliding Fee Program

CHW will offer to all eligible patients a sliding fee discount based on income and family size and no other factor. The definition of income and family size will be based on the established current Federal Poverty Guidelines (FPG). The Federal Poverty Guidelines are a version of the income thresholds used by the U.S. Census Bureau to estimate the number of people living in poverty. Individuals and families with annual income above two hundred percent (200%) of the FPG are not eligible for sliding fee discount program. The Sliding Fee Schedule Policy is reviewed and approved annually by the Governing Board.

B. Sliding Fee Discount Schedule (SFDS)

The FPG will be updated annually (typically published in January or early February in the Federal Register) and approved at the next month's board meeting with an effective date of the subsequent month in order to allow time to train staff and update systems. See Appendix A the current year's sliding fee scale.

C. Sliding Fee Notification

The Sliding Fee Program will be made known to patients, at a minimum through one of these formats:

- 1) Notices/signage in waiting room and/or reception and/or service areas,
- 2) Staff discussions/notification,
- 3) CHW published patient brochures
- 4) Promotional materials.
- 5) As part of the patients registration process (assessment for income) unless the patient declines/refuses to be assessed)

The communication to patients will be provided in the appropriate language and literacy levels for CHW's patient population (at a minimum English and Spanish).

D. Application

The patients will be required to complete a sliding fee application in addition to the income verification documentation. At such time, the staff will process the sliding fee application and income verification documentation directly into CHW's computer system (NextGen) and determine the patient's eligibility and pay category for the Sliding Fee Program based on the following information on the application form and proof of income documentation:

- 1) Patient's income It is CHW's policy to use the Census Bureau's standard definition of income which is as follows:
 - a. Includes earnings, unemployment compensation, workers' compensation, Social Security, Supplemental Security Income, public assistance, veterans' payments, survivor benefits, pension or retirement income, interest, dividends, rents, royalties, income from estates, trusts, educational assistance, alimony, child support, assistance from outside the household, and other miscellaneous sources.
 - b. Noncash benefits (such as food stamps and housing subsidies) do not count.
 - c. Before taxes.
 - d. Excludes capital gains or losses.
 - e. If a person lives with a family, add up the income of all family members. (Non-relatives, such as housemates, do not count.)

Income Used to Compute Poverty Status (Money Income) by the Census Bureau (1)

- 2) Patient family size (dependents only) Family members who are considered for the eligibility criteria for Sliding fee program include the following individuals who live in the same household:
 - a. Patient
 - b. Spouse (including same sex marriage recognized by U.S. Jurisdiction)
 - c. Children up to age 18 or up to age 21 if a high school or college student
 - d. Elderly patients that are dependent on their children for support and are claimed as a dependent on their income taxes will be placed on a sliding fee level based on the income of their children

Based on these two factors the patient will be notified of their eligibility and sliding fee discount classification (pay category). Proof is valid for 1 year. This eligibility determination process will be conducted in an efficient, respectful and culturally appropriate manner to assure that the administrative operating procedures for such determination do not themselves present a barrier to care.

E. Proof of Income

The Sliding Fee Program Proof of Income documentation to determine eligibility will require the patient to provide one of the following:

- 1) Most current tax returns modified adjusted gross income (MAGI) amount,
- 2) Last payroll check stub(s) (gross income), one month's worth of pay (consecutively last 30 days of check stubs)
- 3) Social security earnings,
- 4) Letter from Employer may be accepted as proof of income if a patient does not file income tax returns and does not get paid with a check,
- 5) Self declaration*
- * The patient may self-declare his/her income if proof of income is unavailable. However, management review and approval is required.

If applicant appears to be eligible for Medicaid, a written denial of coverage by Medicaid may also be required.

Some patients may choose not to provide information that the health center requires for assessing income and family size, even after being informed that they may qualify for sliding fee discount. These patients are considered by CHW as declining to be assessed for eligibility for sliding fee discounts. As long as CHW has followed its policies and procedures and the patient declines to be considered for the SFDS, CHW may consider the patient ineligible for such discounts.

F. Eligibility Period

The patient's eligibility will be valid for one (1) year. The eligibility period is also automatically programmed into CHW's computer system once eligibility is confirmed. Proof of income and the application is scanned and maintained directly in the NextGen system. This will allow Management to perform QA reviews for compliance and evaluate the effectiveness of the sliding fee program.

G. Services Covered

The sliding fee discount will apply to all services within the CHW approved scope of project, whether required or additional for all of CHW locations. CHW does have multiple SFDS based on services/mode of delivery (see below).

H. Schedule of Fees

CHW maintains one schedule of fees (charge master) for all patients and this fee schedule is designed to cover reasonable costs of providing services in the approved scope of project using a Relative Value Unit (RVU's) and adjusting as needed for consistency with locally prevailing rates. This fee schedule is approved by the Governing Board and evaluated annually to ensure it is consistent with locally prevailing rates and CHW's cost structure. See also Fee schedule/charge master formula in the billing and collections policy.

I. Structure of Sliding Fee Discount Schedule (SFDS)

The Sliding Fee Discount Schedule is designed by CHW in a manner that adjusts based on ability to pay. To accomplish this, CHW has designed five discount pay classes above 100% and at or below 200% of the FPG. Only a nominal charge will be charged for individuals and families with annual income at or below 100% of the FPG. This nominal fee is a fixed amount, and does not reflect the true value or cover costs of the services but is rather applied in order for patients to invest in their care and to minimize the potential for inappropriate utilization of services. This nominal charge is also less than the fee paid by a patient in the first "sliding fee discount pay class" beginning above 100% of the FPG.

All Services (except Denture)					
-	A	В	C	D	E
Income Threshold for Sliding Fee (FPG)	<= 100%	101%- 125%	126%- 150%	151%-175%	176%-200%
Nominal Fee	\$15.00				
% of Charges Paid		20%	40%	60%	80%
% of Discount		80%	60%	40%	20%
Deposit Amount		\$20.00	\$ 25.00	\$ 30.00	\$ 40.00

Dentures Only										
	A	В	C	D	E	F				
Income Threshold for Sliding Fee (FPG)	100%	101-125%	126-150%	151-175%	176-200%	Over 200%				
Must be Paid in Full										

The above SFSD applied to all services CHW provides for which we have established charges, regardless of service type (required or additional) or the mode of delivery (directly or through contract for which we are financially liable (Form 5A, Columns I & II). For services that we do not provide directly but that CHW has a formal written referral arrangement (as specified in our Form 5A, Column III), it is our policy to ensure the formal agreement includes language that entity/provider being referred to offers our patients a sliding fee discount that is equal or better than ours and complies with the criteria requirements outlined in PIN 2014-02 on page 12. All formal agreements will be amended to include such language and all new referral agreements will automatically include the language to ensure compliance. The organization will also monitor this through a combination of patient inquiries as referrals are made and or through annual certification by the referral provider. For referring providers that offer a discount that is better than the one provided by CHW, compliance with PIN2014-02 is not required.

Other Considerations: Laboratory and radiology fees are part of the Board approved medical fee schedule and the sliding fee schedule applies to those eligible.

J. Evaluating the Sliding Fee Schedule

This sliding fee discount schedule is evaluated annually to ensure it is not a barrier to care from the patient's prospective. This is accomplished by CHW using one or more of these methods:

- 1) Meeting with a user group of the board and discussing from the consumers prospective the amounts being charged.
- 2) Evaluating the amount of paid debt CHW has in comparison to the established base line and if the amount has increased significantly doing further analysis to determine if this factor is causing any barrier to care due to the patients inability to pay.
- 3) Obtaining feedback from the Staff on their observations of CHW's effectiveness in addressing financial barriers to care for the patients.
- 4) Performing a patient survey.
- 5) Input from patient focused groups.
- 6) Reviewing patient complaints.
- 7) Number of nursing visits **
- 8) Perform blind or random tests of referring providers sliding fee program to ensure compliance and determine if barrier to care for CHW patients.

The method(s) used to evaluate the effectiveness of CHW's sliding fee program from the perspective of reducing patient financial barriers to care will be shared with the Governing Board in order to assist them in determining appropriately of CHW's sliding fee policy. This will occur annually in conjunction with the update of the FPG.

**There is no charge for nurse visits in order to further ensure finances are not barriers to care.

K. Patients with Third party coverage who are eligible for SFDS

CHW sliding fee policy is based on income and family size only, so there may be patients with third party insurance that do not cover, or only partially covers, fees for certain health center services that may be eligible for CHW's sliding fee program. In such cases, subject only to potentially legal and contractual limitations, the charge for each SFDS pay class is the maximum amount an eligible patient in that pay class is required to pay for a certain service, regardless of insurance status.

L. Applying the Policy and Training Staff

These policies and procedures will be uniformly applied across all CHW patient population and staff will be trained to assist with the uniform implementation of the process and systems will be updated as the policy is updated to assist with compliance, and at a minimum, staff trained when hired and each time the policy is updated.

(1) http://www.census.gov/hhes/www/poverty/about/overview/measure.html

Coastal Health & Wellness 9850-C Suite C 103 E. F. Lowry Expressway Texas City, Texas 77591 H80CS00344

I. CHWs C	ISCOUN	IT ELIGIBILIT	Y SCHEDULE	20	017/2018									
% OF POV		c	100% 	G 20	ROSS ANNUA 125% [L INCOME 40	150%	60	175% 	80	200%	100 [
-	-	From	To	From	То	From	To	From	То	From	То	Over		
Family Size	1 (0	12,060	12,061	15,075	15,076	18,090	18,091	21,105	21,106	24,120	24,120 +	3015	12060
	2 [0	16,240	16,241	20,300 [20,301	24,360	24,361	28,420	28,421	32,480 1	32,480 + [4060	16240
	3	0	20,420	20,421	25,525	25,526	30,630	30,631	35,735	35,736	40,840	40,840 +	5105	20420
	4	0	24,600	24,601	30,750	30,751	36,900	36,901	43,050	43,051	49,200	49,200 +	6150	24600
	5 [0	28,780 [28,781	35,975	35,976	43,170 [43,171	50,365	50,366	57, 560)	57,560 + (7195	28780
	6 [0	32,960	32,961	41,200	41,201	49,440	49,441	57,680	57,681	65,920	65,920 +	8240	32960
	71	o	37,140	37,141	46,425 [46,426	55,710	55,711	64,995	64,996	74,280	74,280 +	9285	37140
	8 [0	41,320	41,321	51,650 (51,651	61,980]	61,981	72,310	72,311	82,640	82,640 +	10330	41320
•			-										-	
For each a family me add: (to m	mber	me)	4,810		6,013		7,215		8,418		9,620			

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GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board August 2017 Item #5 Informational Report

 HRSA Notice of Award Quality Improvement (QI) One Time Grant Supplement Funding in the amount of \$26,612

2. PROGRAM CFDA: 93.224 1. DATE ISSUED: 08/11/2017 3. SUPERSEDES AWARD NOTICE dated: 07/03/2017 except that any additions or restrictions previously imposed remain in effect unless specifically rescinded. 5. FORMER GRANT 4b. GRANT NO.: 4a. AWARD NO.: NOTICE OF AWARD NO.: 6 H80CS00344-16-06 H80CS00344 H27CS02006 AUTHORIZATION (Legislation/Regulation) Public Health Service Act, Title III, Section 330 6. PROJECT PERIOD: Public Health Service Act, Section 330, 42 U.S.C. 254b FROM: 04/01/2002 THROUGH: 03/31/2019 Affordable Care Act, Section 10503 Public Health Service Act, Section 330, 42 U.S.C. 254, as amended. Authority: Public Health Service Act, Section 330, 42 U.S.C. 254b, as amended Public Health Service Act, Section 330, 42 U.S.C. 254b, as amended Public Health Service Act, Section 330(e), 42 U.S.C. 254b Section 330 of the Public Health Service Act, as amended (42 7. BUDGET PERIOD: U.S.C. 254b, as amended) and Section 10503 of The Patient FROM: 04/01/2017 THROUGH: 03/31/2018 Protection and Affordable Care Act (P.L. 111-148) Section 330 of the Public Health Service Act, as amended (42 U.S.C. 254b) Public Health Service Act, Section 330, as amended (42 U.S.C. 254b) Section 330 of the Public Health Service (PHS) Act, as amended (42 U.S.C. 254b, as amended) 8. TITLE OF PROJECT (OR PROGRAM): HEALTH CENTER CLUSTER 10. DIRECTOR: (PROGRAM DIRECTOR/PRINCIPAL 9. GRANTEE NAME AND ADDRESS: INVESTIGATOR) Coastal Health & Wellness 9850 Emmett F Lowry Expy Ste A Tammy L Babcock Coastal Health & Wellness Texas City, TX 77591-2001 9850 Emmett F Lowry Expy DUNS NÚMBER: Texas City, TX 77591-2000 135951940 BHCMIS # 061610 12. AWARD COMPUTATION FOR FINANCIAL ASSISTANCE: 11.APPROVED BUDGET: (Excludes Direct Assistance) \$3,154,012.00 a. Authorized Financial Assistance This Period [] Grant Funds Only b. Less Unobligated Balance from Prior Budget [X] Total project costs including grant funds and all other financial participation Periods \$6,401,200.00 a . Salaries and Wages : i. Additional Authority \$0.00 \$1,242,224.00 b . Fringe Benefits : \$0.00 ii. Offset c. Total Personnel Costs: \$7,643,424.00 \$1.00 c. Unawarded Balance of Current Year's Funds \$0.00 d . Consultant Costs : \$3,127,399.00 d. Less Cumulative Prior Awards(s) This Budget \$0.00 Period e . Equipment : \$26,612.00 \$1,178,282.00 e. AMOUNT OF FINANCIAL ASSISTANCE THIS f. Supplies: ACTION \$22,177.00 g . Travel: 13. RECOMMENDED FUTURE SUPPORT: (Subject to the h . Construction/Alteration and Renovation : availability of funds and satisfactory progress of project) \$963,374.00 YEAR **TOTAL COSTS** i. Other: \$3,127,400.00 \$714,758.00 j. Consortium/Contractual Costs: \$0.00 k. Trainee Related Expenses: 14. APPROVED DIRECT ASSISTANCE BUDGET: (In lieu of cash) \$0.00 1. Trainee Stipends: a. Amount of Direct Assistance \$0.00 b. Less Unawarded Balance of Current Year's Funds \$0.00 m Trainee Tuition and Fees: \$0.00 \$0.00 c. Less Cumulative Prior Awards(s) This Budget Period \$0.00 n . Trainee Travel: \$0.00 d. AMOUNT OF DIRECT ASSISTANCE THIS ACTION \$10,522,015.00 o. TOTAL DIRECT COSTS: p. INDIRECT COSTS (Rate: % of S&W/TADC): \$0.00 \$10,522,015.00 q. TOTAL APPROVED BUDGET: \$7,368,003.00

\$3,154,012.00 15. PROGRAM INCOME SUBJECT TO 45 CFR 75.307 SHALL BE USED IN ACCORD WITH ONE OF THE FOLLOWING ALTERNATIVES:

A=Addition B=Deduction C=Cost Sharing or Matching D=Other

[D]

Estimated Program Income: \$2,797,824.00

i. Less Non-Federal Share:

ii. Federal Share:

16. THIS AWARD IS BASED ON AN APPLICATION SUBMITTED TO, AND AS APPROVED BY HRSA, IS ON THE ABOVE TITLED PROJECT AND IS SUBJECT TO THE TERMS AND CONDITIONS INCORPORATED EITHER DIRECTLY OR BY REFERENCE IN THE FOLLOWING: a. The grant program legislation cited above. b. The grant program regulation cited above. c. This award notice including terms and conditions, if any, noted below under REMARKS. d. 45 CFR Part 75 as applicable. In the event there are conflicting or otherwise inconsistent policies applicable to the grant, the above order of precedence shall prevail. Acceptance of the grant terms and conditions is

acknowledged by the grantee v	vhen funds are draw	n or otherwise obtained from the	grant payment system.			
REMARKS: (Other Te	erms and Cond	itions Attached [X]Yes	s []No)	-		
Electronically signed			ent Officer on: 08/11/20			
17, OBJ. CLASS: 41.	51 18. CF	RS-EIN: 1741665318A1	I 19. FUTURE RECOMI	MENDED FUNDING: \$0.	.00	
FY-CAN	CFDA	DOCUMENT NO.	AMT. FIN. ASST.	AMT. DIR. ASST.	SUB PROGRAM CODE	SUB ACCOUNT CODE
17 - 398160G	93.527	16H80CS00344	\$26,612.00	\$0.00	CH	HealthCareCenters_16

HRSA Electronic Handbooks (EHBs) Registration Requirements

The Project Director of the grant (listed on this NoA) and the Authorizing Official of the grantee organization are required to register (if not already registered) within HRSA's Electronic Handbooks (EHBs). Registration within HRSA EHBs is required only once for each user for each organization they represent. To complete the registration quickly and efficiently we recommend that you note the 10-digit grant number from box 4b of this NoA. After you have completed the initial registration steps (i.e., created an individual account and associated it with the correct grantee organization record), be sure to add this grant to your portfolio. This registration in HRSA EHBs is required for submission of noncompeting continuation applications. In addition, you can also use HRSA EHBs to perform other activities such as updating addresses, updating email addresses and submitting certain deliverables electronically. Visit https://grants3.hrsa.gov/2010/WebEPSExternal/Interface/common/accesscontrol/login.aspx to use the system. Additional help is available online and/or from the HRSA Call Center at 877-Go4-HRSA/877-464-4772.

Terms and Conditions

Failure to comply with the remarks, terms, conditions, or reporting requirements may result in a draw down restriction being placed on your Payment Management System account or denial of future funding.

Grant Specific Term(s)

- 1. This award provides one-time funding that will be available for use through the end of your FY 2018 budget period but should be used within 12 months of receipt. To use this funding in the FY 2018 budget period, the appropriate amount must be shown as un-obligated (UOB) on line 10.h of the Annual Federal Financial Report (FFR), SF-425, and you must submit a Prior Approval Request to carry over these funds through EHB immediately following the FFR submission. Please consult your Grants Management Specialist for questions regarding submission of the FFR and/or Prior Approval Requests to carry over UOB funds.
- 2. Funds may not be used for fundraising, lobbying, incentives (gift cards, food), construction/renovation, facility or land purchases, or vehicle purchases. Pursuant to existing law and consistent with Executive Order 13535 (75 FR 15599), health centers are prohibited from using federal funds to provide abortion services (except in cases of rape or incest, or when the life of the woman would be endangered). This is consistent with past practice and long-standing requirements applicable to grant awards to health centers. Funds must be used consistent with all federal cost principles as noted in 45 CFR Part 75. In addition, this supplemental funding may not be used to:
 - · Supplant existing resources.
 - Support bonuses or other staff incentives.
- 3. The purpose of the Fiscal Year (FY) 2017 Health Center Quality Improvement (QI) one-time grant supplement is to support health centers that displayed high levels of quality performance in Calendar Year 2016 Uniform Data System reporting to continue to strengthen quality improvement activities, including achieving new and/or maintaining existing patient centered medical home recognition.
- 4. You will be required to provide information on the QI activities supported through this one-time supplement via their FY 2019 Budget Period Progress Report (BPR). More information will be provided in the FY 2019 BPR instructions.

Reporting Requirement(s)

1. Due Date: Within 30 Days of Budget End Date

The grantee must submit an itemized list, including purchase price, of all equipment items purchased with grant funds. The grantee is required to report acquired equipment, (including information technology systems), with an acquisition cost of \$5,000 or more per item/system for which HRSA has reserved the right to transfer title. If no equipment purchases were made using funding provided through this award, submit a letter of verification from your organization's financial officer.

Failure to comply with these reporting requirements will result in deferral or additional restrictions of future funding decisions.

All prior terms and conditions remain in effect unless specifically removed.

Contacts

NoA Email Address(es):

Name	Role	Email
Tammy L Babcock	Program Director	tbabcock@gchd.org
Kathy Barroso	Business Official	kbarroso@gchd.org
Mary Mcclure	Authorizing Official	mmcclure@gchd.org

Note: NoA emailed to these address(es)

Program Contact:

For assistance on programmatic issues, please contact Brandon Wood at: 5600 Fishers Ln STE 16C-20

Rockville, MD, 20852-1750 Email: bwood@hrsa.gov Phone: (301) 594-4426

Division of Grants Management Operations:

For assistance on grant administration issues, please contact Vera Windham at: MailStop Code: MSC10SWH03
HRSA/DGMO/OFAM/HCB
5600 Fishers Ln
Rockville, MD, 20857-0001

Email: vwindham@hrsa.gov Phone: (301) 443-6859

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GOVERNING BOARD

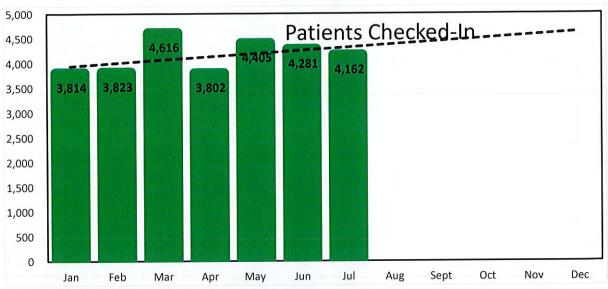
9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

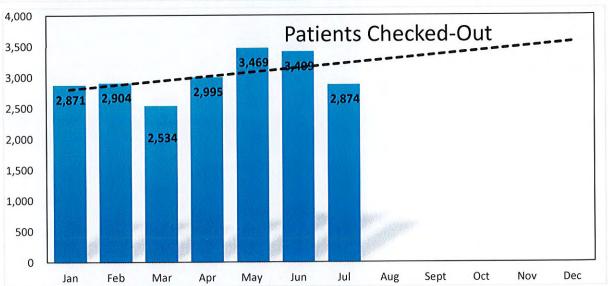
Governing Board August 2017 Item #6 Executive Report

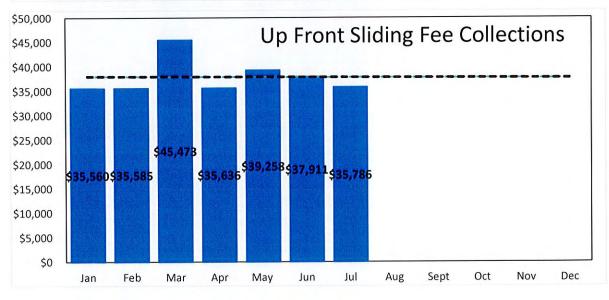
GB Executive Report

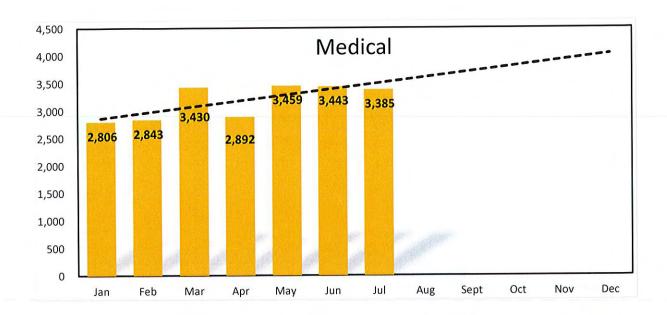
Patient Services	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	Aug	<u>Sept</u>	<u>Oct</u>	Nov	<u>Dec</u>
Pts Checked-in	3,814	3,823	4,616	3,802	4,405	4,281	4,162					
Medical	2,806	2,843	3,430	2,892	3,459	3,443	3,385					
Dental	1,008	980	1,186	910	946	838	777					
Up Front Sliding	1,000	500	2,200									
•	\$35,560	\$35,585	\$45,473	\$35,636	\$39,258	\$37,911	\$35,786					
Fee Collections	\$53,300	دەد,ددډ	J4J,47J	733,030	733,230	<i>937,</i> 311	433,700					
Contact Center												
Calls	13,824	12,651	15,515	12,647	15,044	14,140	13,279					
Wait Time (< 2:30)	01:23	01:31	01:01	01:00	01:01	01:00	01:05					
Electronic Records												
Record Requests	854	890	884	844	873	884	896					
Pts Checked out	2,871	2,904	2,534	2,995	3,469	3,409	2,874					
F/U appts	1,969	1,981	2,175	1,607	2,360	2,253	2,036					
County Indigent												
Applied	118	123	128	122	148	141	121					
Referrals	226	275	336	388	370	401	393					
Total Patients	246	233	236	281	245	260	282					
Case Management												
Referrals	685	778	1,212	889	1,031	1,315	1,049					

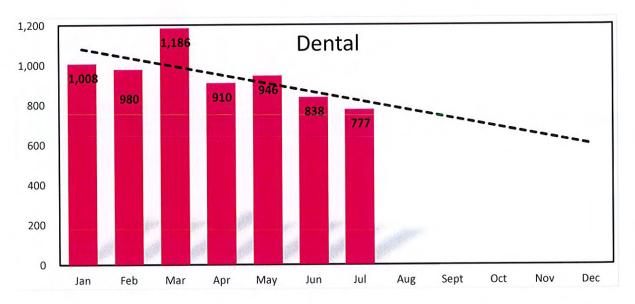
Patient Services



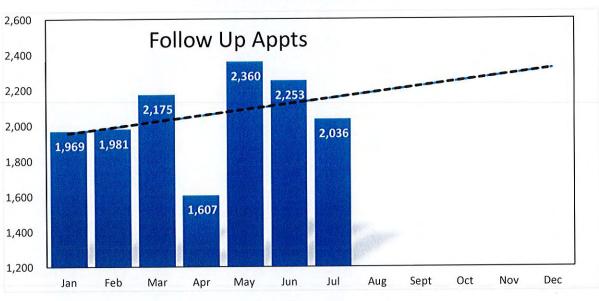


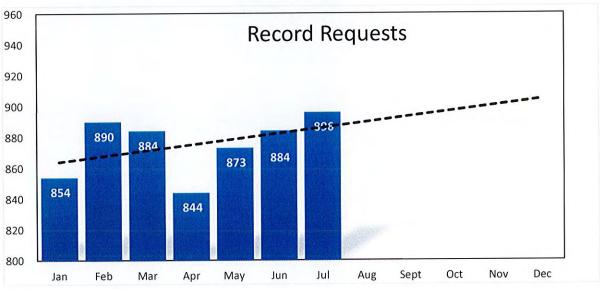




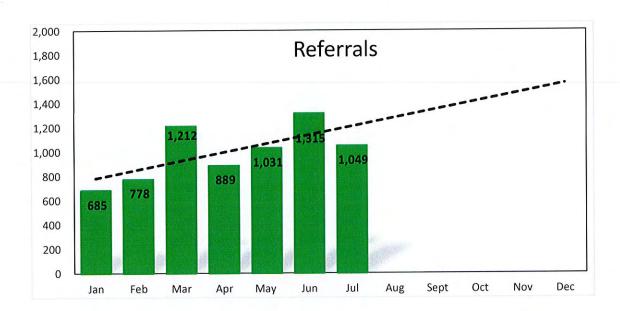


Electronic Records

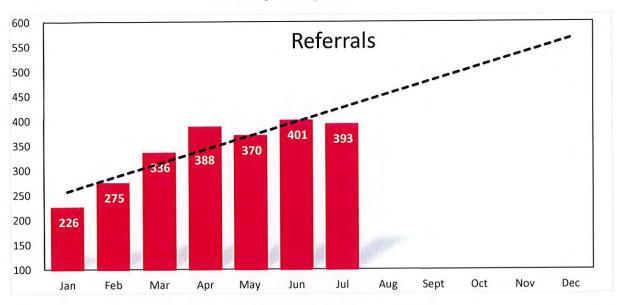


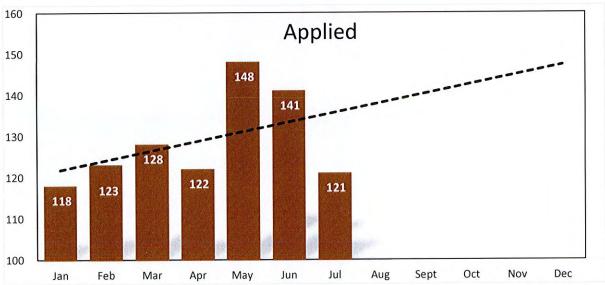


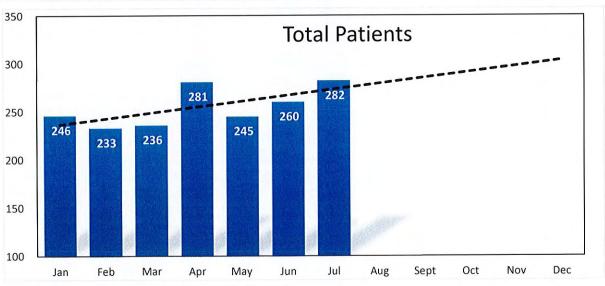
Case Management

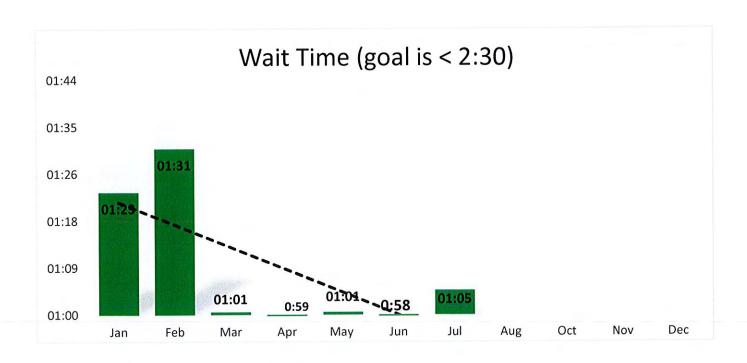


County Indigent









CHW 2017 OUTREACH INITIATIVES (Mobile, Health Events, Presentations)

JULY

				Number of	
DATE	LOCATION_	TYPE of outreach	Number of BP, Glucose & A1c screenings	contacts made by Community Health Worker	Number Hrs. of outreach
13-Jul	Holy Rosary Church- Galveston	MOBILE	42	42	4
18-Jul	TDCJ Re Entry Orientation	Presentation	0	18	2

Total Screenings	<u>42</u>
Total CHW Contacts	<u>60</u>
Total Outreach HRs	<u>6</u>

Human Resources Update

CHW Career Opportunities:

- <u>Employee Onboarding -</u> Human Resources conducted new employee orientation for the following employee(s):
 - o Lorena Carranaz LVN
 - O Dr. Shahnaz Khan Physician
- <u>Job Offers The following candidates were extended job offers and have future start dates:</u>
 - O Lorenza Araujo Patient Care Community Health Worker
 - o Christie Horsman LVN
 - o Emily Baily Mental Health Counselor
- Current Vacancies:
 - o CHW Clinical vacancies:
 - Dental Dentist, Full-time Dental Assistant (2), Part-time Dental Assistant,
 - Medical Behavioral Health Counselor
 - Nursing Medical Aide (2)
 - Lab & X-Ray Lab & X-Ray Technician
 - o CHW Business vacancies:
 - Case Management Patient Care Referral Specialist
 - Patient Services Patient Services Specialist

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GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board
August 2017
Item #7
Consider for Approval Financial Committee
Report July 2017

Governing Board



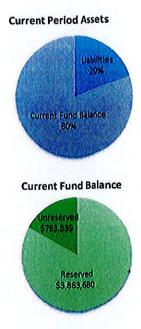
FINANCIAL SUMMARY

For the Period Ending July 31, 2017

September 7, 2017

GCHD Board Room | 9850-A Emmett F. Lowry Expy. | Texas City, TX 77591

	Current Month Jul-17	Prior Month Jun-17	(Decrease)
ASSETS			
Cash & Cash Equivalents	\$5,569,370	\$5,205,815	\$363,555
Accounts Receivable	1,261,313	110,087	1,151,227
Allowance For Bad Debi	(1,056,025)		(1,056,025)
Pre-Paid Expenses	198,484	127,597	70,887
Due To / From	(183,922)	(29,400)	(154,522)
Total Asset	s \$5,789,221	\$5,414,099	\$375,122
LIABILITIES			
Accounts Payable	\$80,657	\$47,779	\$32,879
Accrued Salaries	366,218	338,184	28,034
Deferred Revenues	695,127	697,828	(2,701)
Total Liabilitie	s \$1,142,002	\$1,083,791	\$58,211
FUND BALANCE			
Prior Year Fund Balance	\$4,419,277	\$4,419,277	\$0
Current Change	227,942	(88,969)	316,911
Total Fund Balanc	e \$4,647,219	\$4,330,308	\$316,911
TOTAL LIABILITIES & FUND BALANC	E \$5,789,221	\$5,414,099	\$375,122



CHW - REVENUE & EXPENSES as of July 31, 2017

		Actual Jul-17	Budgeted Jul-17	PTD Budget Variance	YTD Budget Variance	Current l Revenue &	
REVENUE			Acceptant State of the	44-1	1401	Actu	ıal
	County Revenue	\$307,896	\$307,896	(\$0)	(\$0)	■ Revenue	■ Expe
	DSRIP Revenue	350,000	22,995	327,005	258,021		
	HHS Grant Revenue	260,617	260,617	(0)	(0)		
	Patient Revenue	1,385,301	277,192	1,108,109	963,751	40 010 575	
	Other Revenue	6,762	5,918	844	23,381	\$2,310,575	
	Total Revenue	\$2,310,575	\$874,617	\$1,435,958	\$1,245,152		\$1,993
EXPENSES							7.7
	Personnel	\$548,583	\$636,952	\$88,369	\$424,223		
	Contractual	53,276	58,751	5,475	20,395		
	IGT Reimbursement	154,945	0	(154,945)	(154,945)		
	Supplies	100,888	98,190	(2,698)	1,141	1000000	
	Travel	373	2,265	1,892	4,285		
	Equipment/Capital	0	0	0	0	100000000000000000000000000000000000000	1
	Bad Debt Expense	1,056,025		(1,056,025)	(1,056,025)		1
	Other	79,575	78,459	(1,116)	(53,189)	100000000000000000000000000000000000000	
	Total Expenses	\$1,993,664	\$874,617	(\$1,119,047)	(\$814,114)		L
	CHANGE IN NET ASSETS	\$316,911	\$0	\$316,911	\$431,038	William Sand	

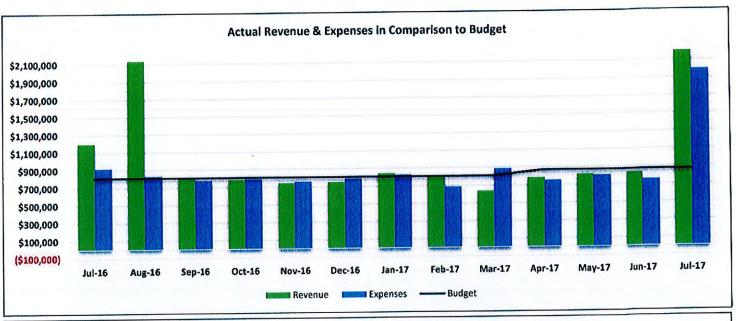


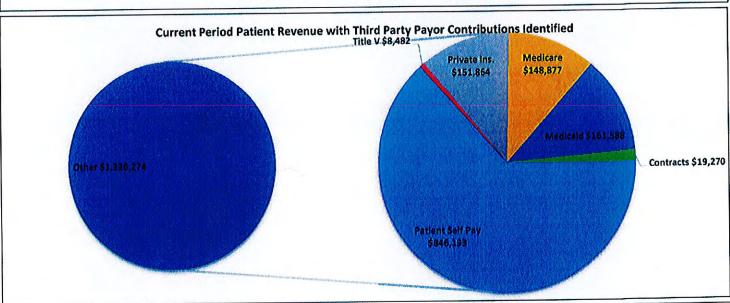
Expenses

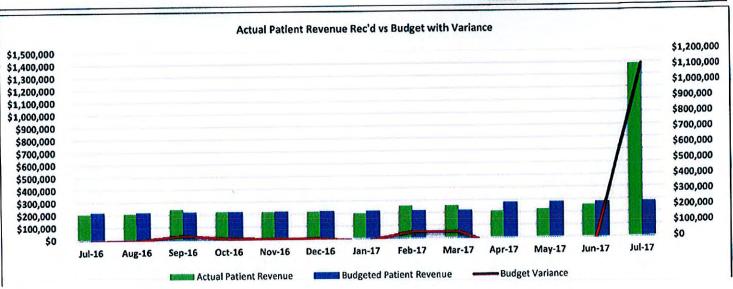
■ Expenses

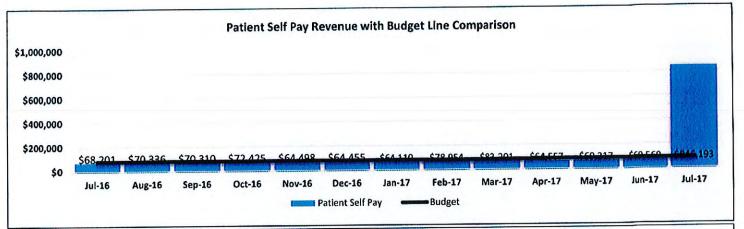
HIGHLIGHTS

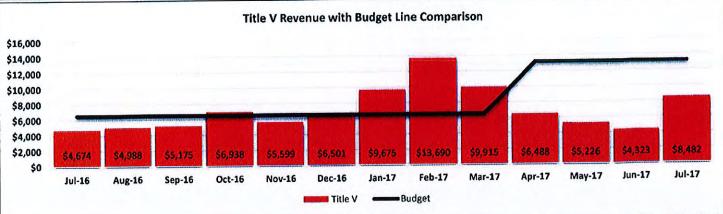
- MTD increase in Fund Balance of \$316,911.
- Revenues were \$1,435,958 higher than budgeted this month. MTD revenues related to Self Pay, Private Insurance, Medicald, Medicare and Contract Revenue were all higher than budgeted due to recording Receivables. A DSRIP payment of \$350,000 was received this month, which was offset by an IGT reimbursement of (\$154,945) for a net impact of \$195,055.
- YTD revenues are \$1,245,152 higher than budgeted due to recording of AR balances and DSRIP payment received. Private insurance, Self Pay, Medicare, Medicald and Contract Revenue are higher than budgeted, while Title V remains under budget YTD.
- Expenses were (\$1,119,047) higher MTD than budgeted due to recording of Bad Debt Expense and IGT reimbursement, and are (\$814,114) higher YTD than budgeted due to recording of Bad Debt Expense and IGT payment, but are offset by savings in personnel.
- YTD increase in fund balance of \$227,942. Total fund balance \$4,647,219 as of 7/31/17.

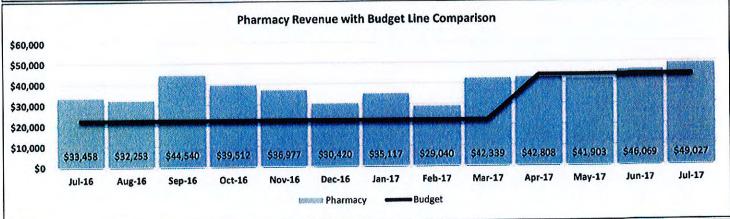


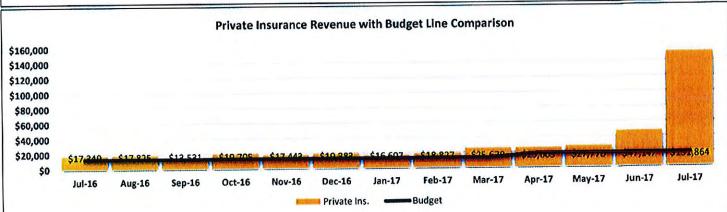


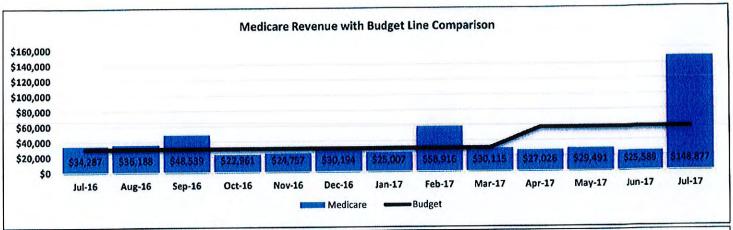


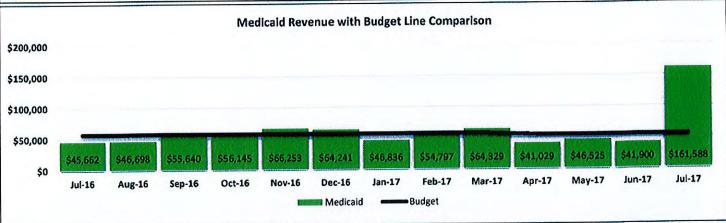


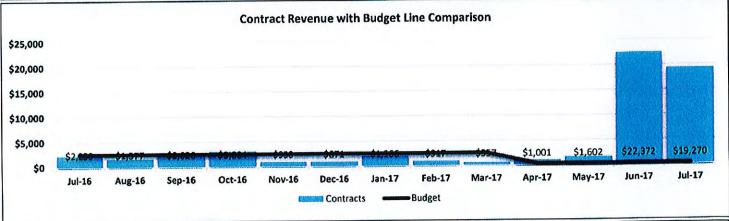


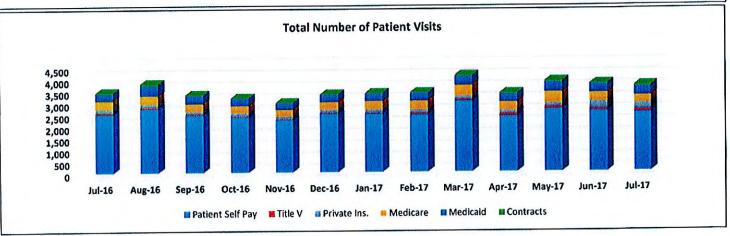












***************************************	Statement of	of Revenue and E	xpenses	& Wellness for the Period 6	ending July 31,	2017		
	Description	Period Ending 7/31/2017	MTD Budget	MTD Budget	YTD Actual	YTD Budget	YTD Budget Variance	Annual Budget
	REVENUE				\$1,042,466	\$1,042,467	(\$1)	\$3,127,400
HRSA Patient Pour	HHS GRANT REVENUE - Federal GRANT REVENUE - Title V	\$260,617 \$8,482	\$13.207	(\$4,725)	\$24,519	\$52,827	(\$28,308)	\$158,481
Patient Rev	PATIENT FEES	\$846,193	\$88,309	\$757,883	\$1,049,536	\$353,237	\$696,299	\$1,059,712 \$223,382
Patient Rev	PRIVATE INSURANCE	\$151,864	\$18,615 \$44,040	\$133,249 \$4,987	\$252,385 \$179,807	\$74,461 \$176,159	\$177,924 \$3,648	\$528,477
	PHARMACY REVENUE - 340b MEDICARE	\$49,027 \$148,877	\$57,412	\$91,465	\$230,984	\$229,650	\$1,334	\$688,950
Patient Rev	MEDICAID	\$161,588	\$55,275	\$106,313	\$291,043	\$221,100	\$69,943	\$663,299 \$32,010
Other Rev.	LOCAL GRANTS & FOUNDATIONS	\$2,701	\$2,668 \$1,583	\$34 (\$331)	\$10,805 \$4,146	\$10,670 \$6,333	\$135 (\$2,187)	\$19,000
Other Rev.	MEDICAL RECORD REVENUE MEDICAID INCENTIVE PAYMENTS	\$1,252 \$110	\$1,563	\$110	\$21,748	\$0	\$21,748	\$0
County	COUNTY REVENUE	\$307,896	\$307,896	(\$0)	\$1,231,585	\$1,231,585	(\$0)	\$3,694,754 \$275,938
DSRIP	DSRIP REVENUE	\$350,000 \$30	\$22,995 \$0	\$327,005 \$30	\$350,000 \$60	\$91,979	\$258,021 \$60	\$275,550
Other Rev.	MISCELLANEOUS REVENUE OTHER REVENUE - SALE OF FIXED ASSET	\$30	\$0	\$0	\$0	\$0	\$0	\$0
Other Rev.	INTEREST INCOME	\$2,130	\$1,667	\$463	\$8,262	\$6,667	\$1,596 \$42,912	\$20,000 \$4,000
Patient Rev	CONTRACT REVENUE	\$19,270 \$539	\$333 \$0	\$18,937 \$539	\$44,245 \$2,029	\$1,333 \$0	\$2,029	\$0
Other Rev.	LOCAL FUNDS / OTHER REVENUE Total Revenue	\$2,310,675		\$1,435,958	\$4,743,620	\$3,498,468	\$1,245,152	\$10,495,403
	EXPENSES				04 040 470	60 004 000	\$353,726	\$6,005,699
	SALARIES	\$405,828	\$500,475	\$94,646 \$0	\$1,648,173	\$2,001,900	\$303,720	\$0.00
Personnel	SALARIES, Merit Compensation SALARIES, PROVIDER INCENTIVES	\$1,000	\$4,400	\$3,400	\$4,000	\$17,600	\$13,600	\$52,800,00
Personnel	SALARIES, O/T	\$5,894	\$5,000	(\$894)	\$21,182	\$20,000	(\$1,182)	\$60,000.00 \$282,702.00
	SALARIES, PART-TIME	\$18,780	\$23,559	\$4,779 \$0	\$82,511 \$45	\$94,234 \$0	\$11,723 (\$45)	\$0.00
Personnel	Comp Pay FICA EXPENSE	\$32,098	\$40,808	\$8,710	\$131,443	\$163,231	\$31,787	\$489,691.89
Personnel	TEXAS UNEMPLOYMENT TAX	\$27	\$1,672	\$1,645	(\$1,509)	\$6,689	\$8,198	\$20,066.85 \$14,339.39
	LIFE INSURANCE	\$1,287	\$1,195	(\$92) \$174	\$5,116 \$3,688	\$4,780 \$4,404	(\$338) \$717	\$13,212.54
Personnel	LONG TERM DISABILITY INSURANCE GROUP HOSPITILIZATION INSURANC	\$927 \$28,143	\$1,101 \$43,220	\$15,077	\$109,954	\$172,880	\$62,926	\$518,638.94
Personnel	WORKER'S COMP INSURANCE	\$1,568	\$2,667	\$1,099	\$6,385	\$10,669	\$4,284	\$32,006.01
Personnel	HRA EXPENSE	\$0	\$0	\$0	\$0	\$0	\$0 \$9,567	\$0.00 \$154,268.95
	PENSION / RETIREMENT	\$10,265 \$23,315	\$12,856 \$22,000	\$2,591 (\$1,315)	\$41,856 \$107,636	\$51,423 \$88,000	(\$19,636)	\$264,000.00
	OUTSIDE LAB CONTRACT	\$3,816		(\$816)	\$14,964	\$12,000	(\$2,964)	\$36,000.00
Contractua	MISCELLANEOUS CONTRACT SERVICES	\$9,851	\$12,961	\$3,110	\$30,415	\$51,843	\$21,428	\$155,528.00 \$0.00
Personnel	TEMPORARY STAFFING	\$42,765	\$0	(\$42,765) \$952	\$70,742 \$35,085	\$0 \$40,180	(\$70,742) \$5,095	\$120,540.00
Contractua IGT	CHW CONTRACT BILLING SERVICE	\$9,093 \$154,945			\$154,945	\$0	(\$154,945)	\$0.00
	JANITORIAL CONTRACT	\$2,620	\$3,000	\$381	\$10,636	\$12,000	\$1,364	\$36,000.00
Contractua	PEST CONTROL	\$80	\$100		\$320	\$400	\$80 \$15,030	\$1,200.00 \$91,740.00
	SECURITY	\$4,502 \$5,153	\$7,645 \$6,690		\$15,550 \$15,211	\$30,580 \$26,761	\$11,550	\$80,282.49
Supplies Supplies		\$12,809			\$66,030	\$81,500	\$15,470	\$244,500.00
Supplies	OUTSIDE DENTAL SUPPLIES	\$1,497	\$2,500		\$4,081	\$10,000	\$5,919 (\$32,856)	\$30,000.00 \$816,000.00
Supplies	PHARMACEUTICAL SUPPLIES	\$81,227 \$0	\$68,000 \$375		\$304,856 \$369	\$272,000 \$1,500	\$1,131	\$4,500.00
Supplies Supplies		\$0			\$63	\$1,000	\$937	\$3,000.00
Supplies		\$201	\$420		\$1,010	\$1,680	\$670	\$5,040.00 \$8,800.00
Other	POSTAGE	\$647			\$2,434 \$5,268	\$2,933 \$6,100	\$500 \$832	\$18,300.00
Other Other	TELEPHONE WATER	\$1,292 \$31			\$122	\$124	\$2	\$372.00
Other	ELECTRICITY	\$2,075	\$2,083	\$8	\$6,471	\$8,333	\$1,863	\$25,000.00 \$4,575.00
Travel	TRAVEL, LOCAL	\$218			\$1,060	\$1,525 \$0	\$465 \$0	\$0.00
Travel	TRAVEL, OUT OF TOWN	\$155	\$417		\$799	\$1,667	\$868	\$5,000.00
Travel	TRAINING, OUT OF TOWN	\$0	\$1,467	\$1,467	\$2,915	\$5,867	\$2,952	\$17,602.00
Other	RENTALS	\$3,461			\$21,546 \$174,807	\$23,740 \$154,087	\$2,194 (\$20,720)	\$71,220.00 \$462,262.00
Other	LEASES MAINTENANCE / REPAIR, EQUIP.	\$43,702 \$7,662			\$25,486	\$30,250	\$4,764	\$90,750.00
Other	MAINTENANCE / REPAIR, AUTO		\$42	\$42	\$0	\$167	\$167	\$500.00
Other	FUEL	\$52			\$113 \$1,403	\$167 \$1,667	\$54 \$264	\$500.00 \$5,000.00
Other	MAINTENANCE / REPAIR, BLOG.	\$1,323 (\$9,808			(\$8,208)	\$500	\$8,708	\$1,500.00
Other	MAINT/REPAIR, IT Equip. MAINTENANCE / Preventative, AUTO	\$0	\$42	\$42	\$0	\$167	\$167	\$500.00
Other	INSURANCE, AUTO/Truck	\$168			\$672	\$672 \$3,333	\$0 \$197	\$2,016.00 \$10,000.00
Other	INSURANCE, GENERAL LIABILITY	\$784 \$1,368			\$3,136 \$5,470	\$5,333	(\$137)	\$16,000.00
Other	INSURANCE, BLDG. CONTENTS COMPUTER EQUIPMENT	\$12,216			\$12,216	\$0	(\$12,216)	A CONTRACTOR
Other	OPERATING EQUIPMENT		\$0	\$0	\$0	\$0 \$0	\$0 \$0	
Other	BUILDING IMPROVEMENTS	\$913	\$1,250		\$0 \$2,476	\$5,000	\$2,524	\$15,000.00
Other Other	NEWSPAPER ADS SUBSCRIPTIONS, BOOKS, ETC	\$91.		\$750	\$0	\$3,000	\$3,000	\$9,000.00
Other	ASSOCIATION DUES	\$2,667	\$2,833	\$167	\$10,667	\$11,333	\$667	\$34,000.00 \$111,100.00
Other	IT SOFTWARE, LICENSES, INTANGIBLES	\$9,272			\$87,438 \$235	\$37,033 \$5,867	(\$50,405) \$5,632	\$17,600.00
Other	PROF FEES/LICENSE/INSPECTIONS	\$25			\$7,610	\$4,833	(\$2,777)	\$14,500.00
Other Other	PROFESSIONAL SERVICES MEDIHAZARD WASTE DISPOSAL	\$463	\$458	(\$3)	\$1,871	\$1,833	(\$38)	\$5,500.00
Other	TRANSPORTATION CONTRACT	\$62		\$185	\$2,874	\$3,250	\$376 (\$56)	\$9,750.00 \$350.00
Other	BOARD MEETING OPERATIONS	\$63			\$173 \$2,751	\$117 \$2,317	(\$434)	\$6,950.00
Other	SERVICE CHG - CREDIT CARDS CASHIER OVER / SHORT	\$63			(\$5)	\$0	\$5	177.00
Other	LATE CHARGES		\$0	\$0	\$0	\$0	\$0	
Other	BAD DEBT EXPENSE	\$1,056,02			\$1,056,025 \$0	\$0 \$0	(\$1,058,025) \$0	and the second
Other	MISCELLANEOUS EXPENSE	\$1 993 66	\$ \$874.617	\$0 \$0 \$0 (\$1,119,047)	\$4,312,582	\$3,498,468	(\$814,114)	\$10,495,403
	Total Expenses Net Change in Fund Balance	\$316,91			THE RESERVE OF THE PERSON NAMED IN COLUMN 1	(\$0)	\$431,038	(\$0

Vists by Financial Class - Actual vs. Budget As of July 31, 2017 (Grant Year 4/1/17-3/31/18)

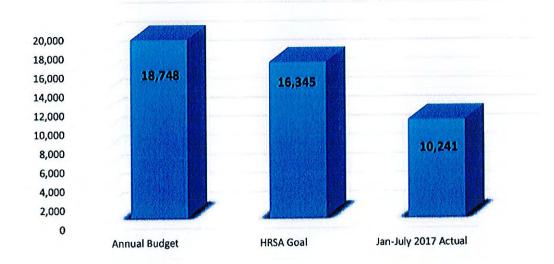
	Annual Budget	MTD Actual	MTD Budget	Over/(Under) MTD Budget	YTD Actual	YTD Budget	Over/(Under) YTD Budget	% Over/ (Under) YTD Budget
Medicaid	4,810	386	401	(15)	1,500	1,603	(103)	-6%
Medicare	5,086	307	424	(117)	1,519	1,695	(176)	-10%
Other Public (Title V, Contract)	1,364	143	114	29	478	455	23	5%
Private Insurance	2,187	298	182	116	922	729	193	26%
Self Pay	35,801	2,506	2,983	(477)	10,130	11,934	(1,804)	-15%
	49,248	3,640	4,104	(464)	14,549	16,416	(1,867)	-11%

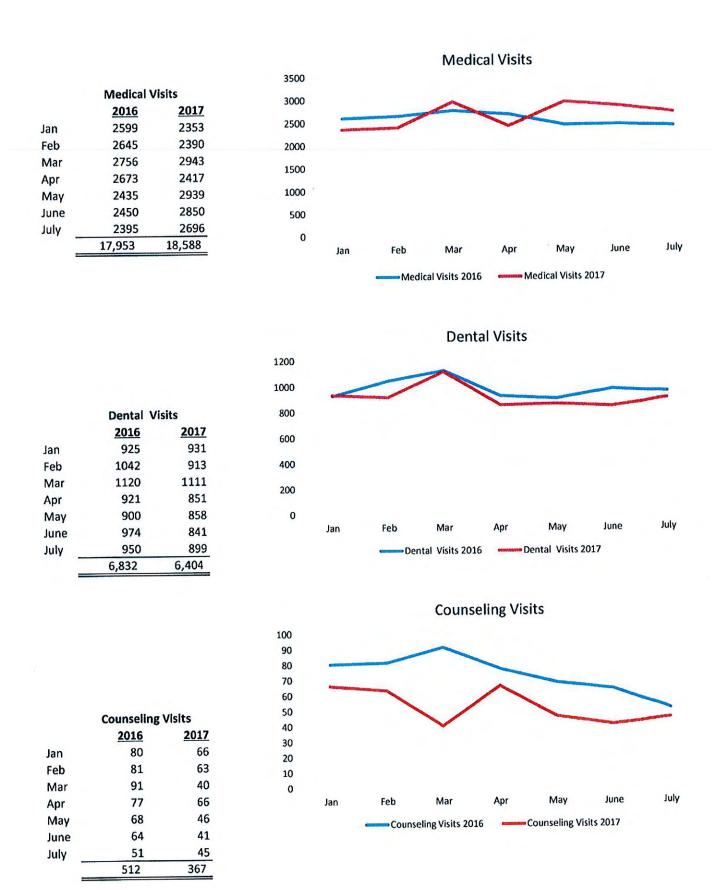
Unduplicated Patients - Current vs. Prior Year January through July

Current Year Annual	Jan-July 2016 Actual	Jan-July 2017 Actual	Increase/ (Decrease)	% Increase/ (Decrease)
Budget	Actual	Actual	(Decrease)	merease, (Decrease)
18,748	10,258	10,241	(17)	0%

Unduplicated Patients

Number of Unduplicated Patients





GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board
August 2017
Item #8
Consider for Approval Quarterly Access to Care

2017 2nd Quarter Access To Care Report

Galveston	# Available Appointments	# Kept	% Scheduled	% Unfilled	% Kept	% No Show	Texas City	# Available Appointments	# Kept	% Scheduled	% Unfilled	% Kept	% No Show
daiveston	пррешинения	" Kilipi			,								
Counseling							Counseling						
Tigrett	476	61	29%	71%	45%	55%	Tigrett	748	149	41%	59%	49%	51%
Counseling Total	476	61	29%	71%	45%	55%	Counseling Total	748	149	41%	59%	49%	51%
oo an oan and a second				-									
Dental							Dental	<u> </u>					
Abbaraju	228	113	83%	17%	59%	41%	Abbaraju	504	301	93%	7%	67%	33%
Foster	160	92	86%	14%	67%	33%	Foster	713	489	98%	2%	70%	30%
Harris	24	14	75%	25%	78%	22%	Harris	136	64	71%	29%	67%	33%
Nguyen	456	250	81%	19%	68%	32%	Randolph	500	265	82%	18%	64%	36%
Trinh	100	58	90%	10%	64%	36%	Shetty	1,094	637	88%	12%	66%	34%
Dental Total	968	527	83%	17%	67%	33%	Trinh	992	495	81%	19%	69%	31%
							Dental Total	3939	2251	86%	14%	67%	33%
Medical													
Alhassan	294	243	100%	0%	83%	17%	Medical						
Baggett	433	262	72%	28%	84%	16%	Alhassan	820	634	100%	0%	77%	23%
Borillo	186	77	55%	45%	75%	25%	Baggett	499	359	86%	14%	84%	16%
Borillo (20)	230	143	79%	21%	79%	21%	Borillo	403	249	78%	22%	79%	21%
McGray-Garrison	396	203	63%	37%	81%	19%	Borillo (20)	705	512	95%	5%	76%	24%
Morgan	54	31	75%	25%	76%	24%	McGray-Garrison	1096	569	72%	28%	73%	27%
Morgan (20)	194	142	91%	8%	80%	20%	Morgan	412	271	81%	19%	81%	19%
Nagorski	267	101	55%	45%	69%	31%	Morgan (20)	6 96	481	93%	7%	74%	26%
Nivova	13	7	54%	46%	100%	0%	Nagorski	1184	567	70%	30%	69%	31%
Ogundiran	335	182	65%	35%	83%	17%	Ninova	1329	741	72%	28%	77%	23%
Riggs	597	271	67%	33%	68%	32%	Ogundiran	973	591	80%	20%	76%	24%
Varghese	533	263	68%	32%	73%	27%	Olson	555	347	80%	20%	78%	22%
	1						Riggs	1000	532	77%	23%	69%	31%
Medical Total	3532	1925	71%	29%	79%	21%	Short (OB)	13	1	8%	9 2%	100%	0%
						_	Varghese	910	535	79%	21%	75%	25
							Medical Total	10595	6389	77%	23%	78%	22%

Monthly	Provider Productiv	ity	·			
	Jan	Feb	Mar	April	May	June
Counseling	0.4	0.5	0.5	0.5	0.5	0.5
Dental	1.6	1.6	1.8	1.2	1.9	1.4
Hygienist	1.2	1.4	1.3	1.6	1.2	1.3
Medical	2.2	2.1	2.4	2.2	2.1	2.1

Monthly F	Provider Productiv	ity				
	July	Aug	Sept	Oct	Nov	Dec
Counseling						
Dental						
Hygienist	•					
Medical						

GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board
August 2017
Item #9
Consider for Approval Quarterly Customer
Service Survey

Quarterly Patient Satisfaction Survey 1st & 2nd Quarter 2017

Questions

- Promptness/professionalism of service upon arrival
 Promptness of appointment time/informed of delay
 Communication/care by provider

- 4. Communication/care by other staff

Were you completely satisfied with your visit?

Texas City

	Excellent	Good	Fair	Poor	# of Surveys
Question 1	347	53	5	6	411
Percentage	84.43%	12.90%	1.22%	1.46%	
Question 2	339	53	10	8	
Percentage	82.48%	12.90%	2.43%	1.95%	
Question 3	356	43	5	7	
Percentage	86.62%	10.46%	1.22%	1.70%	
Question 4	346	55	3	7	
Percentage	84.18%	13.38%	0.73%	1.70%	
Overall Satisfied	Yes	395	No	16	
Percentage		96.11%		3.89%	

Galveston

	Excellent	Good	Fair	Poor	# of Surveys
Question 1	113	24	2	1	140
Percentage	80.71%	17.14%	1.43%	0.71%	
Question 2	114	22	0	3	
Percentage	81.43%	15.71%	0.00%	2.14%	
Question 3	115	21	0	3	
Percentage	82.14%	15.00%	0.00%	2.14%	
Question 4	116	21	0	2	
Percentage	82.86%	15.00%	0.00%	1.43%	
Overall Satisfied	Yes	133	No	4	
Percentage		95.00%		2.86%	

Grand Total

	Excellent	Good	Fair	Poor	# of Surveys
Question 1	460	77	7	7	551
Percentage	83.48%	13.97%	1.27%	1.27%	
Question 2	453	75	10	11	
Percentage	82.21%	13.61%	1.81%	2.00%	
Question 3	471	64	5	10	
Percentage	85.48%	11.62%	0.91%	1.81%	
Question 4	462	76	3	9	
Percentage	83.85%	13.79%	0.54%	1.63%	
Overall Satisfied	Yes	528	No	20	
Percentage		95.83%		3.63%	



GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board
August 2017
Item #10
Consider for Approval the Denture Fee Schedule

	Denture Contract - Propo	sed Fee Sche	dule Effective 9/1	/2017			
CPT Code	CPT Description	0% Pay	20%	40%	60%	80%	100%
		100% FPL	101-125% FPL	126-150% FPL	151-175% FPL		Over 200% FPL
□ D5110	Complete Denture - Maxillary	\$484	\$710	\$936	\$1,161	\$1,387	\$1,613
	Complete Denture - Mandibular	\$485	\$712	\$938	\$1,164	\$1,391	\$1,617
	Immediate Denture - Maxillary	\$516	\$756		\$1,238	\$1,478	
	Immediate Denture - Mandibular	\$516	\$756	\$997	\$1,238	\$1,478	
	Maxillary Partial Denture - Resin Base	\$364	\$534	\$704	\$874	\$1,043	
	Mandibular Partial Denture - Resin Base	\$370	\$543	\$716	\$889	\$1,062	
	Maxillary Partial Denture - Cast Metal Framework with Resin Denture Bases	\$501	\$734	\$968	\$1,201	\$1,435	\$1,669
	Mandibular Partial Denture - Cast Metal Framework with Resin Denture Bases	\$504	\$740	\$975	\$1,210	\$1,446	\$1,681
	Removable Unilateral Partial Denture	\$278	\$407	\$537	\$667	\$796	\$926
	Repair Broken Complete Denture Base	\$59	\$86	\$114	\$141	\$168	\$196
	Replace Missing or Broken Teeth	\$53	\$78	\$103	\$128	\$152	\$177
	Repair Resin Denture Base	\$58	\$85	\$112	\$139	\$167	\$194
	Repair Cast Framework	\$83		\$160	\$199	\$237	\$276
	Repair or Replace Broken Clasp	\$75	\$110	\$145	\$180	\$215	\$250
	Replace Broken Teeth - Per Tooth	\$53	\$78	\$103	\$128	\$152	\$177
	Add Tooth to Existing Partial Denture	\$62	\$92	\$121	\$150	\$179	
	Add Clasp to Existing Partial Denture	\$78	\$114	\$150	\$186	\$222	\$259
	Rebase Complete Maxillary Denture	\$167	\$246	\$324	\$402	\$480	\$558
	Rebase Complete Mandibular Denture	\$167	\$245	\$323	\$400	\$478	\$556
	Interim Partial Denture (Maxillary)	\$197	\$288	\$380	\$472	\$563	\$655
	Interim Partial Denture (Mandibular)	\$197	\$289	\$381	\$472	\$564	\$656
	Gold Denture Crown Per Tooth	\$190	\$86	\$114	\$141	\$168	\$196
schedule	e first 3 adjustments and/or relines of new dentures are at no charge. Those	adjustments :					
	Adjust Complete Denture - Maxillary	\$25					
	Adjust Complete Denture - Mandibular	\$25					
	Adjust Partial Dentrue - Maxillary	\$25			A COLUMN		
	Adjust Partial Dentrue - Mandibular	\$103					
	Reline Complete Maxillary Denture - Chairside						
	Reline Complete Mandibular Denture - Chairside	\$103					
	Reline Partial Maxillary Denture - Chairside	\$102					
	Reline Partial Mandibular Denture - Chairside	\$103					
	Reline Complete Maxillary Denture (Lab)	\$137					
□ D5751	Reline Complete Mandibular Denture (Lab)	\$137	\$200	\$264	\$328	\$392	\$455
We are curr	ently under contract for Denture fees so there is no change to the rate schedule. To commendation is to reevalute the fee schedule it when the contract is renewed late.	This contract or this year.	comes up for renev	val in August,			

GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board
August 2017
Item #11
Consider for Approval Privileging Rights for
Shahnawaz Khan, MD

Milton Howard, DDS Chair, Coastal Health & Wellness Governing Board



Date:

September 7, 2017

To:

CHW Governing Board

Thru:

Mary McClure N\N

CHW Business Director Interim Executive Director

From:

Abdul-Aziz Alhassan, MD

Medical Director

Re:

Privileging

Upon review of the completed credentialing file of Shahnawaz Khan, MD, by Sandra Cuellar, HR manager, and myself (Abdul-Aziz Alhassan, MD), we would like to recommend that Coastal Health & Wellness Governing Board approve privileging for Shahnawaz Khan, MD based on the following information.

AALGNSMV

 Shahnawaz Khan, MD, is a licensed Professional Doctor of Medicine requesting general medical privileges in both the Texas City and Galveston Coastal Health & Wellness Medical Clinic. Shahnawaz Khan graduated from the University of Texas Medical Branch. Shahnawaz Khan requests Medical privileges.

GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board
August 2017
Item #12
Consider for Approval Employee Leave
Subcommittee Recommendations



Coastal Health & Wellness Governing Board Leave Policy Subcommittee Meeting Wednesday, August 9, 2017

Employees Present: Mary McClure, Kathy Barroso, Sandra Cuellar

Broad Members Present: Dorothy Goodman, Jay Holland, Mario Hernandez, Miroslava Bustamante & Jose Boix

Item #1 Leave policy – the Subcommittee recommends that the Governing Board Chairman write a letter to the United Board of Health requesting that 1) when a policy change will involve a fiscal impact to Coastal Health & Wellness, prior to the policy change being approved, that the CHW Finance Committee be made aware of the changes, review the fiscal impact and document their review 2) due to the recently approved UBOH *Employee Leave Policy* changes and proposed one time payout in January 2018 of Coastal Health & Wellness employees vacation leave in excess of the new 80 hour maximum vacation carryover limit, that the cost for the one time payout be funded by the United Board of Health General Fund.

Item #2 Personal and Fiscal Policies – the Subcommittee recommends that personnel and fiscal policies the United Board of Health has the authority to establish for both Boards come to the Governing Board as Informational items on the agenda.

GOVERNING BOARD

9850-A.106 Boardroom Emmett F. Lowry Expressway, Texas City

Governing Board
August 2017
Item #13
Update on Strategic Health Plan Goals

Coastal Health & Wellness

June 14, 2017

CHW Strategic Health Plan 2016 - 2021

PRIORITY ONE: QUALIFY THE PROGRESS OF CHW

Goal one: Develop Baseline in Year One (2016) for Quality/Performance Improvement Indicators:

Patient Satisfaction from New Survey – 1st Quarter 2016

Questions

Promptness/professionalism of service upon arrival Promptness of appointment time/informed of delay Communication/care by provider Communication/care by other staff Were you completely satisfied with your visit?

	Excellent		Fair	Poor	# of Surveys
Question 1	551	138	11	12	715
	77.06%	19.30%	1.54%	1.68%	
Question 2	514	148	22	15	
Percentage	71.89%	20.70%	3.08%	2.10%	
Question 3	551	124	10	12	
Percentage	77.06%	17.34%	1.40%	1.68%	
Question 4	528	148	13	10	
Percentage	73.85%	20.70%	1.82%	1.40%	
Overall Satisfied	Yes	651	No	33	
Percentage	1. 1	91.05%	1	4.62%	
		100			

- Number of Insurance Contracts
 - ▶ 13 Medical
 - ▶ 6 Behavioral Health
 - ▶ 10 Dental
 - ▶ TML non-contract
- ▶ Percent of population with insurance 24.5% (as of 12/31/2016)
 - ▶ Private Insurance 4.3%
 - ▶ Medicare 10.2%
 - ▶ Medicaid 10.0%

CHW Strategic Health Plan 2016 - 2021

Identify accurate no show rate for all services for trending

1st Quarter 2016

	<u>Galveston</u>	Texas City
Counseling	46%	49%
Dental	31%	30%
Medical	18%	21%

- Assure accurate data collection from NextGen reporting to HRSA
- Identify accurate baseline for all HRSA Quality Indicators

CHW Strategic Health Plan 2016 - 2021

PRIORITY TWO: INCREASE ACCESS TO CARE AT CHW

Goal one: Increase number of total patients seen by 3% each year

- Host outreach events in various parts of the county
 - Participate in various Community Events in the County (e.g., Health Fairs, Salvation Army, Jesse Tree, Galveston Food Bank, etc.) providing A1c and blood pressure screenings in the Mobile Clinic and providing brochures and information regarding CHW services
 - March to September of 2016 Contracted with King Services who went to various businesses in Galveston County and gave out information on CHW services and gave presentation to some as well
- Conduct Marketing through Social Media and other marketing opportunities
 - Information is posted on Facebook, Ads and Guest Column articles have ran in both the Galveston Daily news and Post, Guest Columns regarding Health topic have ran
- See new patients referred from Gulf Coast mental health organization for primary medical, counseling, or dental care.
 - The Collaborative that was originally in the works didn't work out however, we do see any patients they referral to us for primary care

- Increase referrals from hospitals and emergency rooms
 - Conference call with UTMB to discuss the decrease in the number ER follow up referrals being received there has since been a slight increase. Still working with UTMB on the ER follow up referrals and also speaking with them regarding Inpatient follow up referrals as well
- Increase number of insured patients by developing new contracts with insurance companies – United Solutions
 - CHW contracted for Insurance Credentialing with United Solutions for 1 year. As of May 1, 2017 CHW went back to doing Insurance Credentialing in-house
 - Insurance Credentialing Coordinator is notified of new insurance to contact regarding a contract when patients call regarding an appointment and we're not credentialed with their insurance
- Explore contracts with other groups such as school districts, senior centers, and nonprofits to serve new populations
 - Contracts with Texas City Head Start & Access Care of Coastal Texas
- Explore grants opportunities that expand services to new populations
 - Tried for the Oral Health Expansion Grant & The Episcopal Health Foundation Grant Continue to seek grant opportunities

CHW Strategic Health Plan 2016 - 2021

Goal Two: Retain existing patients

- Develop staff training for customer service
 - "Johnny the Bagger" Customer Service training was provided by HR
 - Supervisors also discuss Customer Service during their monthly Inservice meetings with staff (role play, scenarios on how to handle difficult patients)
 - Discuss with staff process changes and follow up frequently until they are confortable with the new process so that the patient flow is not impacted
- Educate CHW patients about new insurances as providers are credentialed
 - List of insurance CHW is credentialed with is sent to staff and updated by Insurance Credentialing Coordinator as information is received
 - Insurance training provided during Inservice
 - Patients with questions regarding the insurance CHW accepts are informed
- BHI case manager will assure follow-up at CHW of mental health patients who also need primary care
 - Follow up is documented

- Develop a process for contacting patients for follow-up
 - Patients enrolled in Title V are contacted to set up well dental and medical visits
 - Patients due for their 6 month dental cleaning are contacted for an appointment
 - Patients who miss their appointment are contacted to reschedule
- Use patient portal and population health to remind selected patients to return for follow-up visits, immunization, labs, etc.
 - Patients are encouraged to enroll in the patient portal from the time they checkin to they check-out
 - Patients are given an enrollment token
 - ▶ Patients enrolled do make appointments, contact their provider, pay their bill through the portal
 - Population health has been used without much success still some barriers to overcome

CHW Strategic Health Plan 2016 - 2021

Goal Three: Maintain primary care services on Galveston Island.

- Explore new partnership with St. Vincent's or others to share clinic space and patients
- Explore contracts with other groups such as school districts, senior centers, and non-profits to serve new populations
 - Contact was made with Galveston Head Start which is now co-located in the Island Community Center and information given about the services offered at CHW
- Work with the Galveston Housing Authority to target population occupying new housing units on the island
 - Outreach was provided at Cedars at Carver Park one of the new developments

PRIORITY THREE: PROVIDE OUTSTANDING QUALITY OF CA

Goal One: Maintain Joint Commission Accreditation

- Monthly education and training for all members of QA for JC requirements
- Quarterly internal compliance review conducted by members of QA
 - Title V quarterly Eligibility and Billing, 340B, Sample Medication type audit are conducted and reported to QA

Goal Two: Sustain and improve workplace safety

- Monthly environment of care audit with reports to QA for evaluation of processes and ways to improve
 - Environment of care reports are conducted by the Risk and Safety Coordinator
- Quarterly recognition of excellence in care
 - Caught Care Certificates given out quarterly based on feedback from patient surveys

CHW Strategic Health Plan 2016 - 2021

- Investigate adverse occurrences to decrease events
- Educate staff about reporting possible adverse occurrence
- Reviews facts and recommend prevention strategies
 - All three of these are done in conjunction with each other by Compliance/ Risk & Safety

Goal Three: Increase focus on HRSA Quality of Care indicators and improve performance

- Improve tracking system in NextGen to assure accurate reporting of Quality Indicators
 - Staff trained on the importance of entering accurate information in the correct fields
- Initiate quarterly reports to assess accuracy of NextGen UDS Data
 - The quarterly reports started this calendar year 2017
- Develop methodology for improving performance on specific Quality Indicators

Goal Four: Proactively perform quality of care reviews of providers & nursing staff

- Monthly Peer Reviews of medical & dental provider staff's patient records
 - Peer review is brought to the Clinical QA and discuss with providers at Inservice
- Mid-level Reviews Supervising physician routinely and randomly reviews approximately 10% mid-level clinical records
 - Mid-levels reviews are documented in NextGen, Monthly prescriptive authority meeting are conducted
- Periodic review of nursing staff performance of clinical competencies

CHW Strategic Health Plan 2016 - 2021

Goal Five: Begin the process of becoming designated as a patient centered medical home

- Explore necessary steps to becoming a PCMH: comprehensive dare, patient-centered, coordinated care, accessible services and quality/safety.
 - Exploring the PCMH through Joint Commission since CHW is already Joint Commission Accredited
- ▶ Join TACHC's OC3 Learning year for assistance towards becoming PCMH
 - Participated in the TACHC OC3 Learning year in 2016 the program offer a lot of good information (e.g., looking at provider panel size, cycle time, next available appointment, spaghetti diagram, white board system, etc.)

PRIORITY FOUR: INCREASE PATIENT SATISFACTION BY PROPULTSTANDING CUSTOMER SERVICE

Goal One: Establish a new survey and baseline to measure patient satisfaction over next 5 years

- Monitor patient satisfaction surveys and implement process changes to increase patient satisfaction in identified areas and set targets once baseline is developed.
- Continue patient satisfaction monitoring and trending
 - ▶ Patients are encouraged to provide feedback and staff understand the importance of collecting surveys

CHW Strategic Health Plan 2016 - 2021

Goal Two: Implement a CHW Population Health Program

- Implement NextGen Population Health software that allows patient notification by preferred method (phone, text, email, etc.)
 - Software was implemented
- Develop a population health program to routinely notify patients for needed health appointments: follow-ups, annual well examination, new appointments for health screenings, necessary vaccinations, etc.
 - Notifications regarding well visits, flu and pneumococcal vaccines were sent
- Track effectiveness of Population Health
 - Challenges to overcome

Goal Three: Engage Employees in Patient Satisfaction

- Develop patient satisfaction committee to evaluate survey findings and develop methods to target areas for improvements
- Provide customer service training for staff
- Recognize exemplary employees who are recognized as providing outstanding customer service by either patients or other employees
 - Caught Care Certificates given out quarterly based on feedback from patient surveys
 - MA of the month based on criteria set and recommendation by providers and nurses
 - ▶ Implementing a Quarterly recognition for Nurses based on criteria set and recommendation by providers and managers
 - Gathering input for recognition in other areas for recognition

CHW Strategic Health Plan 2016 - 2021

PRIORITY FIVE: MAINTAIN A HIGH LEVEL OF WORKFORD COMPETENCE

Goal One: Improve employee recruitment and retention (HR has this has a goal as well)

- Engage employees in the process of quality improvement for CHW
 - ▶ Educated staff on HRSA, UDS and Strategic Health Plan Goals and invited their feedback on ways to meet the goals
 - Inform staff when conducting pilots and encourage feedback
 - Inservice General meeting for all staff to participate together and also try combining areas that work closely together to collaborate on work flows such as well woman exams, discussing insurance

- Develop and deploy an employee survey
- Identify areas to increase employee satisfaction from survey results
- Develop awards recognition program for employees
 - This is something that is being looked at District wide
- Perform wage analysis on positions within CHW to assure CHW is competitive
 - Salary Surveys were done October/November 2016
 - HR will be conducting analysis at budget time

CHW Strategic Health Plan 2016 - 2021

Goal Two: Employee training

- Provide initial and ongoing employee training to assure competencies are met
 - ▶ Various positions have competencies that need to be met by the 6 month probationary period is over, then before moving to the next level certain competency need to be met and some areas have annual competencies that have to be met all are documented
 - Monthly Inservices
 - On Wednesday mornings the Dental Assistants and Nursing/Mas each have their own program area meetings to discuss any issues or provide teaching that needs to be done before the month inservice
- Provide opportunities for continuing education, allow access to online and training in job specific areas
 - Access to online and training is available in some job specific areas

PRIORITY SIX: OPPORTUNITY FOR REVENUE GROW

Goal One: Increase revenue by meeting current collection goals and increasing the number of insured patients

- Increase provider credentialing with different insurance carriers by contracting with United Solutions
 - As of May 1, 2017 doing credentialing in-house
- Continue to set collection goals and encourage staff to use scripted verbiage for collecting co-pays and fees
 - Collection reports are reviewed each month and discussed with staff in multiple area that collect monies
 - Patient Services had focused inservice training on improving up front collections

CHW Strategic Health Plan 2016 - 2021

- Encourage employee engagement in continued education
 - Exploring ways to expanded continuing education to more staff such as nursing
- Continue collection efforts and encourage payment plans for self-pay
 - Staff ask patients with a balance if they'd like to make a payment towards their balance
 - ▶ Billing and Collection Specialist who serves as a Patient Advocate works with patients in the collection process or who have been terminated to set up a payment

- Develop process for reducing the no-show rate by 10%
 - Patients are reminded at the time their appointment made to call 24 hours in advance if not able to keep their appointment
 - The NextGen automated call reminder system was updated from 3 to 2 days prior to the appointment
 - Increase CHW's presence within the community through marketing efforts
 - Currently the no shows are called and staff try to reschedule their appointment and see what the barriers are causing them to miss their appointments
 - Currently staff are call patients with well visits and procedures the day before and reminding them of their appointment
 - ▶ The Counselor is calling her patients the day before their appointment and reminding them of their appointment

CHW Strategic Health Plan 2016 - 2021

- Consider adding services to increase incoming revenue from added services
 - Psychiatrist
 - Ob-Gyn started 6/27/17 every other Tuesday morning
 - Gastroenterology

Goal Two: Explore grant possibilities to expand the mission of GCHD

- Explore potential ways to expand the BHI services
- Explore grant funding for smoking cessation, nutritional counseling, weight management, chronic disease education and other programs for preventative and maintenance health care.
- Develop community programs to focus on health, wellness and disease prevention
 - New diabetic class offered by community health nurses is quite a success CHW providers have been referring patients since the start Wisdom, Power, Control (AgriLife)